

2016-2017 1st Year Teacher Salaries Ranked

*BA Base is the salary earned by a 1st Year Teacher with 0 years of experience

16-17 Enrollments	District	BA Base* 2015-2016	BA Base* 2016-2017	Rank	Base Increase	
				100	\$ Inc	% Inc
162	Alexander	\$38,500	\$39,000	36	\$500	1%
97	Anamoose	\$37,000	\$38,000	46	\$1,000	3%
129	Ashley	\$34,600	\$35,200	77	\$600	2%
271	Barnes County North	\$39,300	\$40,200	26	\$900	2%
272	Beach	\$36,100	\$37,600	52	\$1,500	4%
1,676	Belcourt	\$42,000	\$42,000	14	\$0	0%
228	Belfield	\$38,250	\$39,500	32	\$1,250	3%
716	Beulah	\$38,273	\$39,438	33	\$1,165	3%
75	Billings County (Medora)	\$36,250	\$38,000	46	\$1,750	5%
12,696	Bismarck	\$43,402	\$45,577	3	\$2,175	5%
xx	Bismarck Sp Ed	\$43,402	\$45,577	3	\$2,175	5%
651	Bottineau	\$37,250	\$38,500	41	\$1,250	3%
66	Bowbells	\$37,500	\$39,000	36	\$1,500	4%
466	Bowman County	\$36,800	\$38,000	46	\$1,200	3%
110	Burke Central (Lignite)	\$39,000	\$40,000	27	\$1,000	3%
xx	Burleigh Co Sp Ed (Bismarck)	\$30,500	\$36,000	73	\$5,500	18%
502	Carrington	\$34,775	\$35,825	75	\$1,050	3%
391	Cavalier	\$34,000	\$34,750	85	\$750	2%
210	Center-Stanton	\$33,000	\$35,000	81	\$2,000	6%
837	Central Cass	\$33,500	\$34,600	86	\$1,100	3%
200	Central Valley (Buxton)	\$36,500	\$37,500	53	\$1,000	3%
257	Dakota Prairie (Petersburg)	\$36,650	\$37,450	54	\$800	2%
1,682	Devils Lake	\$35,200	\$36,000	73	\$800	2%
3,386	Dickinson	\$43,920	\$44,713	7	\$793	2%
xx	Dickinson Sp Ed	\$43,920	\$44,713	7	\$793	2%
340	Divide County (Crosby)	\$44,000	\$45,500	4	\$1,500	3%
88	Drake	\$34,500	\$37,000	58	\$2,500	7%
165	Drayton	\$36,260	\$40,000	27	\$3,740	10%
487	Dunseith	\$34,000	\$36,000	73	\$2,000	6%
xx	East Central CEC (New Rockford)	\$35,085	\$36,085	71	\$1,000	3%
220	Edgeley	\$35,200	\$35,200	77	\$0	0%
56	Edmore	\$36,700	\$38,700	39	\$2,000	5%

16-17 Enrollments	District	BA Base* 2015-2016	BA Base* 2016-2017	Rank	Base Increase	
				100	\$ Inc	% Inc
264	Eight Mile (Trenton)	\$36,250	\$38,250	43	\$2,000	6%
168	Elgin-New Leipzig	\$35,000	\$36,500	64	\$1,500	4%
315	Ellendale	\$36,200	\$37,600	52	\$1,400	4%
90	Emerado	\$31,974	\$33,573	93	\$1,599	5%
305	Enderlin Area	\$33,700	\$35,100	79	\$1,400	4%
96	Fairmount	\$35,950	\$36,200	67	\$250	1%
11,124	Fargo	\$40,644	\$41,032	19	\$388	1%
xx	Fargo Sp Ed	\$40,644	\$41,032	19	\$388	1%
154	Fessenden-Bowdon	\$34,100	\$35,100	79	\$1,000	3%
92	Finley-Sharon	\$32,000	\$32,000	99	\$0	0%
217	Flasher	\$33,000	\$35,000	81	\$2,000	6%
30	Fordville-Lankin	\$33,500	\$34,000	92	\$500	1%
169	Fort Totten	\$32,000	\$34,000	92	\$2,000	6%
xx	Fort Totten Sp Ed	\$32,000	\$34,000	92	\$2,000	6%
205	Ft. Yates	\$34,500	\$36,100	69	\$1,600	5%
91	Gackle-Streeter	\$32,500	\$33,250	96	\$750	2%
382	Garrison	\$38,700	\$38,700	39	\$0	0%
157	Glen Ullin	\$34,600	\$34,600	86	\$0	0%
291	Glenburn	\$37,250	\$38,250	43	\$1,000	3%
868	Grafton	\$39,000	\$40,000	27	\$1,000	3%
7,353	Grand Forks	\$38,925	\$40,000	27	\$1,075	3%
xx	Grand Forks Sp Ed	\$38,925	\$40,000	27	\$1,075	3%
174	Grenora	\$42,500	\$43,700	9	\$1,200	3%
252	Griggs County Central	\$33,500	\$35,500	76	\$2,000	6%
xx	Griggs/Steele/Trail SpEd (Portland)	\$34,900	\$37,800	49	\$2,900	8%
32	Halliday	\$37,000	\$38,750	38	\$1,750	5%
253	Hankinson	\$40,560	\$41,470	17	\$910	2%
406	Harvey	\$34,250	\$35,200	77	\$950	3%
172	Hatton	\$36,500	\$37,000	58	\$500	1%
107	Hazelton-Moffit-Braddock	\$33,250	\$34,250	89	\$1,000	3%
578	Hazen	\$35,680	\$36,660	61	\$980	3%
155	Hebron	\$35,700	\$36,500	64	\$800	2%
267	Hettinger	\$34,000	\$35,000	81	\$1,000	3%
457	Hillsboro	\$39,800	\$41,500	16	\$1,700	4%

16-17 Enrollments	District	BA Base* 2015-2016	BA Base* 2016-2017	Rank	Base Increase	
				100	\$ Inc	% Inc
65	Hope-Page	\$35,000	\$36,500	64	\$1,500	4%
xx	James River Multi-District Sp Ed	\$38,678	\$39,678	29	\$1,000	3%
xx	James Valley Area CTC	\$39,785	\$41,785	15	\$2,000	5%
2,163	Jamestown	\$39,785	\$41,785	15	\$2,000	5%
xx	Jamestown Sp Ed	\$39,785	\$41,785	15	\$2,000	5%
314	Kenmare	\$37,500	\$38,000	46	\$500	1%
27	Kensal	\$33,544	\$36,563	62	\$3,019	9%
366	Kidder County (Steele)	\$34,000	\$35,500	76	\$1,500	4%
431	Killdeer	\$39,250	\$40,000	27	\$750	2%
731	Kindred	\$38,000	\$39,000	36	\$1,000	3%
123	Kulm	\$30,165	\$30,165	100	\$0	0%
xx	Lake Area CTC (Devils Lake)	\$35,200	\$36,000	73	\$800	2%
xx	Lake Region Sp Ed (Devils Lake)	\$35,200	\$36,000	73	\$800	2%
162	Lakota	\$37,000	\$39,500	32	\$2,500	7%
298	LaMoure	\$36,400	\$37,900	48	\$1,500	4%
384	Langdon Area	\$39,000	\$41,000	20	\$2,000	5%
377	Larimore	\$37,500	\$38,500	41	\$1,000	3%
120	Leeds	\$35,750	\$36,250	66	\$500	1%
380	Lewis & Clark	\$35,500	\$37,500	53	\$2,000	6%
189	Lidgerwood	\$33,852	\$34,867	82	\$1,015	3%
255	Linton	\$34,000	\$35,000	81	\$1,000	3%
591	Lisbon	\$37,000	\$37,500	53	\$500	1%
102	Litchville-Marion	\$35,500	\$36,494	65	\$994	3%
42	Lone Tree (Golva)	\$34,000	\$34,000	92	\$0	0%
125	Maddock	\$36,900	\$37,650	51	\$750	2%
3,624	Mandan	\$41,950	\$44,400	8	\$2,450	6%
218	Mandaree	\$38,196	\$38,796	37	\$600	2%
158	Manvel	\$35,602	\$36,870	59	\$1,268	4%
215	Maple Valley	\$34,500	\$34,500	87	\$0	0%
89	Mapleton	\$34,000	\$35,000	81	\$1,000	3%
178	Max	\$38,700	\$40,700	22	\$2,000	5%
464	May-Port CG	\$37,500	\$40,300	24	\$2,800	7%
85	McClusky	\$32,700	\$34,100	91	\$1,400	4%
1,424	McKenzie County (Watford City)	\$43,600	\$45,100	5	\$1,500	3%

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				100	\$ Inc	% Inc
152	Medina	\$37,250	\$38,750	38	\$1,500	4%
40	Menoken	\$30,000	\$37,750	50	\$7,750	26%
161	Midkota	\$35,250	\$36,500	64	\$1,250	4%
170	Midway (Inkster)	\$37,000	\$39,000	36	\$2,000	5%
229	Milnor	\$33,000	\$34,000	92	\$1,000	3%
255	Minnewaukan	\$37,000	\$37,750	50	\$750	2%
7,439	Minot	\$41,734	\$42,272	12	\$538	1%
247	Minto	\$38,064	\$39,586	31	\$1,522	4%
xx	Missouri River AreaCTC(Bismarck)	\$43,402	\$45,577	3	\$2,175	5%
324	Mohall-Lansford-Sherwood	\$37,000	\$39,000	36	\$2,000	5%
109	Montpelier	\$34,000	\$35,000	81	\$1,000	3%
xx	Morton-Sioux Sp Ed (Mandan)	\$41,950	\$44,400	8	\$2,450	6%
217	Mott-Regent	\$34,000	\$34,200	90	\$200	1%
232	Mt Pleasant (Rolla)	\$37,000	\$38,500	41	\$1,500	4%
92	Munich	\$42,000	\$44,000	8	\$2,000	5%
246	Napoleon	\$36,200	\$37,500	53	\$1,300	4%
6	Naughton	\$31,750	\$35,000	81	\$3,250	10%
xx	ND Center for Distance Learning(Fargo)	\$40,734	\$40,734	21	\$0	0%
xx	ND School for Blind (Grand Forks)	\$40,734	\$40,734	21	\$0	0%
xx	ND School for Deaf (Devils Lake)	\$40,734	\$40,734	21	\$0	0%
xx	ND YCC (Mandan)	\$40,734	\$40,734	21	\$0	0%
472	Nedrose (Minot)	\$36,200	\$37,400	55	\$1,200	3%
303	Nesson (Ray)	\$45,150	\$47,408	2	\$2,258	5%
433	New 8 (Williston)	\$43,750	\$44,750	6	\$1,000	2%
234	New England	\$39,000	\$40,000	27	\$1,000	3%
315	New Rockford-Sheyenne	\$31,600	\$32,200	98	\$600	2%
343	New Salem-Almont	\$35,500	\$37,275	56	\$1,775	5%
938	New Town	\$42,000	\$42,500	11	\$500	1%
68	Newburg United	\$33,400	\$34,400	88	\$1,000	3%
332	North Border (Walhalla)	\$40,150	\$41,150	18	\$1,000	2%
213	North Sargent (Gwinner)	\$37,000	\$37,000	58	\$0	0%
286	North Star (Cando, B-E)	\$39,500	\$41,000	20	\$1,500	4%
xx	North Valley Area CTC (Grafton)	\$33,800	\$35,000	81	\$1,200	4%
584	Northern Cass (Hunter)	\$35,525	\$36,125	68	\$600	2%

16-17 Enrollments	District	BA Base* 2015-2016	BA Base* 2016-2017	Rank	Base Increase	
				100	\$ Inc	% Inc
xx	Northern Plains Sp Ed (Stanley)	\$44,000	\$45,500	4	\$1,500	3%
274	Northwood	\$36,500	\$38,500	41	\$2,000	5%
494	Oakes	\$38,250	\$39,750	28	\$1,500	4%
xx	Oliver-Mercer Sp Ed (Hazen)	\$36,048	\$36,048	72	\$0	0%
97	Page-Hope	\$35,000	\$36,500	64	\$1,500	4%
416	Park River Area	\$37,500	\$40,000	27	\$2,500	7%
271	Parshall	\$38,000	\$40,000	27	\$2,000	5%
141	Pingree-Buchanan	\$36,175	\$38,175	44	\$2,000	6%
188	Powers Lake	\$41,000	\$41,000	20	\$0	0%
305	Richardton-Taylor	\$33,000	\$35,000	81	\$2,000	6%
263	Richland	\$32,500	\$34,000	92	\$1,500	5%
158	Rolette	\$37,300	\$38,100	45	\$800	2%
58	Roosevelt (Carson)	\$33,250	\$34,600	86	\$1,350	4%
558	Rugby	\$36,000	\$36,500	64	\$500	1%
xx	Rural Cass Sp Ed (Mapleton)	\$34,050	\$35,150	78	\$1,100	3%
375	Saint John	\$41,250	\$42,750	10	\$1,500	4%
47	Saint Thomas	\$36,200	\$39,500	32	\$3,300	9%
163	Sargent Central (Forman)	\$36,000	\$37,000	58	\$1,000	3%
54	Sawyer	\$31,350	\$32,500	97	\$1,150	4%
119	Scranton	\$35,000	\$36,500	64	\$1,500	4%
79	Selfridge	\$35,500	\$37,000	58	\$1,500	4%
xx	Sheyenne Valley Sp Ed (Valley City)	\$33,000	\$34,500	87	\$1,500	5%
xx	Sheyenne ValleyAreaCTC(Valley City)	\$34,200	\$35,925	74	\$1,725	5%
194	Solen	\$31,500	\$37,000	58	\$5,500	17%
xx	Souris Valley Sp Ed (Minot)	\$39,025	\$42,148	13	\$3,123	8%
289	South Heart	\$35,500	\$39,600	30	\$4,100	12%
405	South Prairie	\$37,500	\$39,500	32	\$2,000	5%
xx	South Valley SpEd (Hankinson)	\$34,000	\$34,000	92	\$0	0%
xx	Southeast Region CTC (Wahpeton)	\$37,925	\$39,025	35	\$1,100	3%
xx	Standing Rock Sp Ed (Ft Yates)	\$34,500	\$36,100	69	\$1,600	5%
664	Stanley	\$40,000	\$40,000	27	\$0	0%
52	Starkweather	\$39,100	\$40,000	27	\$900	2%
22	Sterling	\$34,980	\$37,080	57	\$2,100	6%
131	Strasburg	\$33,950	\$35,050	80	\$1,100	3%

16-17 Enrollments	District	BA Base* 2015-2016	BA Base* 2016-2017	Rank	Base Increase	
				100	\$ Inc	% Inc
403	Surrey	\$36,500	\$37,500	53	\$1,000	3%
486	Thompson	\$34,050	\$36,550	63	\$2,500	7%
433	Tioga	\$48,750	\$51,188	1	\$2,438	5%
324	Towner-Granville-Upham	\$37,000	\$37,500	53	\$500	1%
182	Turtle Lake-Mercer	\$33,803	\$34,803	83	\$1,000	3%
xx	Turtle Mt Sp Ed (Belcourt)	\$42,000	\$42,000	14	\$0	0%
41	Twin Buttes (Halliday)	\$30,000	\$37,000	58	\$7,000	23%
191	Underwood	\$33,000	\$34,500	87	\$1,500	5%
643	United (Des Lacs)	\$36,800	\$39,000	36	\$2,200	6%
xx	Upper Valley Sp Ed (Grafton)	\$37,000	\$39,600	30	\$2,600	7%
1,068	Valley City	\$37,206	\$37,948	47	\$742	2%
197	Valley-Edinburg	\$38,500	\$40,000	27	\$1,500	4%
460	Velva	\$36,700	\$38,000	46	\$1,300	4%
1,197	Wahpeton	\$33,300	\$33,300	95	\$0	0%
xx	Wahpeton Sp Ed	\$33,300	\$33,300	95	\$0	0%
238	Warwick	\$36,500	\$38,500	41	\$2,000	5%
291	Washburn	\$37,200	\$38,320	42	\$1,120	3%
9,865	West Fargo	\$34,868	\$36,087	70	\$1,219	3%
xx	West Fargo Sp Ed	\$34,868	\$36,087	70	\$1,219	3%
xx	West River SS (Dickinson)	\$38,000	\$38,650	40	\$650	2%
128	Westhope	\$33,600	\$34,800	84	\$1,200	4%
120	White Shield (Roseglen)	\$36,000	\$37,500	53	\$1,500	4%
3,840	Williston	\$40,000	\$40,225	25	\$225	1%
xx	Willmac Sp Ed (Williston)	\$40,000	\$40,225	25	\$225	1%
225	Wilton	\$36,750	\$38,750	38	\$2,000	5%
92	Wing	\$33,000	\$34,000	92	\$1,000	3%
208	Wishek	\$35,800	\$36,800	60	\$1,000	3%
37	Wolford	\$38,000	\$40,350	23	\$2,350	6%
219	Wyndmere	\$38,450	\$39,200	34	\$750	2%
78	Yellowstone (Fairview)	\$38,000	\$39,000	36	\$1,000	3%
24	Zeeland	\$32,440	\$33,440	94	\$1,000	3%
106,607	Averages	\$36,693	\$38,055		\$1,362	4%