

2016-2017 One-Line Hiring Schedules Benchmarks Ranked

*BA Base is the salary earned by a 1st Year Teacher with 0 years of experience

** Returning Teacher Increment based on percentage of previous salary or schedule base or academic preparation

*** New Hires paid comparable to current staff

Years of experience granted at the discretion of the Board

16-17 Enrollments	District	BA Base* 2015-2016	BA Base* 2016-2017	Rank	Base Increase		BA Maximum	Rank	Lanes and Credits	Years	MA Base	Rank	Schedule Maximum	Rank	Lanes and Credits	Years	Returning Teacher Increase	Rank	TFFR
				30	\$ Inc	% Inc		46				36		48				33	
162	Alexander	\$38,500	\$39,000	6	\$500	1%	\$60,760	1	BA/24	25	\$41,760	13	\$61,760	1	MA	25	\$800	29	2
97	Anamoose	\$37,000	\$38,000	10	\$1,000	3%	\$48,250	17	BA/24	25	\$40,000	19	\$48,750	28	MA	25	\$2,000	13	2
272	Beach	\$36,100	\$37,600	11	\$1,500	4%	\$48,100	18	BA/40	10	\$41,200	16	\$51,700	17	MA/24	10	\$1,500	19	2
716	Beulah **	\$38,273	\$39,438	5	\$1,165	3%	\$51,968	9	DM	25	\$42,468	10	\$53,998	10	MA/30	25	\$1,767	15	1
75	Billings County (Medora)	\$36,250	\$38,000	10	\$1,750	5%	\$46,250	27	BA/40	10	\$41,300	15	\$47,900	31	MA/16	10	\$2,600	7	2
66	Bowbells	\$37,500	\$39,000	6	\$1,500	4%	\$53,000	5	BA/24	25	\$41,000	17	\$53,500	11	MA	25	\$2,000	13	1
210	Center-Stanton	\$33,000	\$35,000	21	\$2,000	6%	\$42,500	35	BA/40	10	\$40,000	19	\$47,000	34	MA/32	10	\$2,500	8	2
257	Dakota Prairie (Petersburg)	\$36,650	\$37,450	13	\$800	2%	\$44,700	32	BA/32	15	\$41,400	14	\$47,550	32	MA/8	15	\$1,400	20	2
88	Drake **	\$34,500	\$37,000	15	\$2,500	7%	\$50,250	12	BA/32	25	\$39,500	22	\$51,250	19	MA/8	25	\$2,500	8	2
165	Drayton	\$36,260	\$40,000	3	\$3,740	10%	\$53,425	4	BA/24	25	\$42,900	7	\$55,600	6	MA/8	25	\$4,165	2	1
487	Dunseith	\$34,000	\$36,000	19	\$2,000	6%	\$38,260	41	BA/32	0	\$39,290	24	\$39,290	45	MA	0	\$3,015	5	2
92	Finley-Sharon **	\$32,000	\$32,000	29	\$0	0%	\$45,450	31	BA/40	10	\$39,500	22	\$49,950	23	MA/10	10	\$808	27	2
30	Fordville-Lankin	\$33,500	\$34,000	25	\$500	1%	\$40,000	39	BA/48	8	\$36,500	32	\$41,000	40	MA/12	8	\$2,000	13	1
169	Fort Totten	\$32,000	\$34,000	25	\$2,000	6%	\$48,500	16	BA/32	25	\$37,000	29	\$52,500	13	PHD	25	\$2,100	11	2
xx	Fort Totten Sp Ed	\$32,000	\$34,000	25	\$2,000	6%	\$48,500	16	BA/32	25	\$37,000	29	\$52,500	14	PHD	25	\$2,100	11	2
382	Garrison **	\$38,700	\$38,700	8	\$0	0%	\$51,400	10	BA/54	10	\$41,400	14	\$52,800	12	MA/20	10	\$1,947	14	1
157	Glen Ullin **	\$34,600	\$34,600	22	\$0	0%	\$37,100	42	BA/40	#	\$39,100	25	\$40,100	43	MA/16	#	\$1,257	23	1
406	Harvey	\$34,250	\$35,200	20	\$950	3%	\$46,350	25	BA/32	25	\$39,400	23	\$49,950	24	PHD	25	\$1,300	21	2
578	Hazen **	\$35,680	\$36,660	16	\$980	3%	\$45,585	30	BA/40	15	\$39,760	20	\$47,235	33	MA/16	15	\$1,204	24	2
155	Hebron	\$35,700	\$36,500	17	\$800	2%	\$44,375	33	BA/40	10	\$39,650	21	\$44,410	38	MA	10	\$525	31	1

16-17 Enrollments	District	BA Base* 2015-2016	BA Base* 2016-2017	Rank	Base Increase		BA Maximum	Rank	Lanes and Credits	Years	MA Base	Rank	Schedule Maximum	Rank	Lanes and Credits	Years	Returning Teacher Increase	Rank	TFFR				
					\$ Inc	% Inc														46	36	48	33
267	Hettinger	\$34,000	\$35,000	21	\$1,000	3%	\$39,000	40	BA/40	x	\$40,000	19	\$40,000	44	MA	x	\$1,100	25	2				
314	Kenmare	\$37,500	\$38,000	10	\$500	1%	\$46,800	24	BA/32	12	\$41,850	12	\$49,000	27	MA	12	\$1,550	18	3				
123	Killdeer	\$39,250	\$40,000	3	\$750	2%	\$52,500	6	BA	25	\$42,200	11	\$56,900	4	PhD	25	\$700	30	2P				
123	Kulm ***	\$30,165	\$30,165	30	\$0	0%	xx	x	BA/32	#	xx	x	xx	x	MA/30	#	\$0	33	1				
384	Langdon Area **	\$39,000	\$41,000	2	\$2,000	5%	\$45,700	29	BA/68	25	\$43,700	4	\$45,700	35	MA/32	25	\$2,017	12	1				
380	Lewis & Clark	\$35,500	\$37,500	12	\$2,000	6%	\$53,000	5	BA/48	25	\$41,000	17	\$54,500	8	MA	25	\$2,500	8	2				
85	McClusky	\$32,700	\$34,100	24	\$1,400	4%	\$35,600	46	BA/30	0	\$36,100	34	\$36,600	48	MA/10	0	\$1,400	20	2P				
229	Milnor **	\$33,000	\$34,000	25	\$1,000	3%	\$37,000	43	BA/48	0	\$37,500	28	\$38,000	46	MA/8	0	\$1,741	16	2				
344	Mohall-Lansford-Sherwood	\$37,000	\$39,000	6	\$2,000	5%	\$47,250	22	BA	15	\$41,000	17	\$49,250	26	MA	15	\$2,500	8	2P				
232	Mt Pleasant (Rolla) **	\$37,000	\$38,500	9	\$1,500	4%	\$59,000	2	BA/40	25	\$42,500	9	\$61,000	2	MA/8	25	\$2,200	9	2				
234	New England **	\$39,000	\$40,000	3	\$1,000	3%	\$55,000	3	BA/60	10	\$47,500	1	\$56,500	5	MA/12	10	\$804	28	1				
315	New Rockford-Sheyenne	\$31,600	\$32,200	28	\$600	2%	\$46,875	23	BA/40	25	\$35,700	35	\$48,275	30	MA/10	25	\$1,000	26	2P				
343	New Salem-Almont **	\$35,500	\$37,275	14	\$1,775	5%	\$41,675	36	BA/30	10	\$40,675	18	\$43,275	39	MA	10	\$2,115	10	2				
938	New Town	\$42,000	\$42,500	1	\$500	1%	\$46,000	28	BA/40	25	\$47,350	2	\$50,300	22	MA/8	25	\$1,500	19	1				
213	North Sargent (Gwinner)	\$37,000	\$37,000	15	\$0	0%	\$50,650	11	BA/32	25	\$41,400	14	\$57,150	3	MA/24	25	\$500	32	2				
xx	Oliver-Mercer Sp Ed (Hazen) **	\$36,048	\$36,048	18	\$0	0%	\$46,290	26	BA/30	15	\$38,736	26	\$50,451	21	MA/45	15	\$3,623	3	2				
271	Parshall **	\$38,000	\$40,000	3	\$2,000	5%	\$50,000	13	BA/48	15	\$43,500	5	\$52,500	13	MA/8	15	\$3,300	4	1				
263	Richland **	\$32,500	\$34,000	25	\$1,500	5%	\$50,000	13	BA/42	25	\$38,000	27	\$52,000	15	MA/18	25	\$1,267	22	2				
558	Rugby **	\$36,000	\$36,500	17	\$500	1%	\$52,381	7	BA/24	25	\$40,000	19	\$55,381	7	MA/16	25	\$1,267	22	2				
163	Sargent Central (Forman)	\$36,000	\$37,000	15	\$1,000	3%	\$41,500	37	BA/32	5	\$41,000	17	\$45,500	36	MA/16	5	\$2,000	13	2P				
405	South Prairie	\$37,500	\$39,500	4	\$2,000	5%	\$47,500	20	BA/44	10	\$43,500	5	\$48,500	29	MA	10	\$2,000	13	2				
xx	South Valley Sp Ed (Hankinson)	\$34,000	\$34,000	25	\$0	0%	\$48,015	19	BA/40	25	\$36,460	33	\$51,725	16	MA/40	25	\$1,400	20	2				
664	Stanley **	\$40,000	\$40,000	3	\$0	0%	\$43,600	34	BA/48	3	\$42,800	8	\$45,000	37	MA	3	\$5,407	1	1				
191	Underwood	\$33,000	\$34,500	23	\$1,500	5%	\$48,720	15	BA/32	25	\$36,650	31	\$49,580	25	MA	25	\$1,500	19	2				

16-17 Enrollments	District	BA Base* 2015-2016	BA Base* 2016-2017	Rank 30	Base Increase		BA Maximum	Rank 46	Lanes and Credits	Years	MA Base	Rank 36	Schedule Maximum	Rank 48	Lanes and Credits	Years	Returning Teacher Increase	Rank 33	TFFR
					\$ Inc	% Inc													
1,197	Wahpeton **	\$33,300	\$33,300	27	\$0	0%	\$36,000	45	BA/30	0	\$36,900	30	\$40,500	42	MA/30	0	\$1,588	17	2
xx	Wahpeton Sp Ed **	\$33,300	\$33,300	27	\$0	0%	\$36,000	45	BA/30	0	\$36,900	30	\$40,500	42	MA/30	0	\$1,588	17	2
238	Warwick	\$36,500	\$38,500	9	\$2,000	5%	\$52,250	8	BA/60	25	\$41,000	17	\$54,250	9	MA/28	25	\$3,000	6	2P
120	White Shield (Roseglen)	\$36,000	\$37,500	12	\$1,500	4%	\$40,700	38	xx	x	xx	x	\$40,700	41	xx	x	\$2,000	13	1
225	Wilton	\$36,750	\$38,750	7	\$2,000	5%	\$47,350	21	BA/48	10	\$45,350	3	\$50,950	20	MA/8	10	\$2,000	13	1
78	Yellowstone (Fairview)	\$38,000	\$39,000	6	\$1,000	3%	\$49,500	14	BA/48	15	\$43,000	6	\$51,500	18	MA	15	\$2,200	9	1
24	Zeeland	\$32,440	\$33,440	26	\$1,000	3%	\$36,690	44	BA/15	10	\$34,090	36	\$37,090	47	MA	10	\$1,000	26	1
	Column Averages	\$35,521	\$36,668		\$1,147	3%	\$46,214				\$40,313		\$48,559				\$1,866		

TFFR Model 1: District=12.75%; Educator=11.75%

TFFR Model 2: District contributes Educator 11.75%

TFFR Model 2P: District contributes part of Educator 11.75%

TFFR Model 3: District contributes set dollar amount of Educator 11.75%

TFFR Model 4: State Institution=16.75%; Educator=7.75%