

2016-2017 Salary Ranges Ranked

*BA Base is the salary earned by a 1st Year Teacher with 0 years of experience

**Maximum is the salary earned at 30 years of experience (approximate Rule of 90) and the maximum academic preparation

***Total number of steps on the schedule: fewer steps indicate greater career earnings

16-17 Enrollments	District	BA Base* 2015-2016	BA Base* 2016-2017	Rank			Increase			Steps***	Rank			Increase		
				88	\$ Inc	% Inc	Maximum** 2015-2016	Maximum** 2016-2017	122		\$ Inc	% Inc				
129	Ashley	\$34,600	\$35,200	71	\$600	2%	\$48,200	\$48,800	31	114	\$600	1%				
271	Barnes County North	\$39,300	\$40,200	25	\$900	2%	\$64,575	\$65,475	40	25	\$900	1%				
1,676	Belcourt	\$42,000	\$42,000	13	\$0	0%	\$70,850	\$72,850	15	14	\$2,000	3%				
228	Belfield	\$38,250	\$39,500	31	\$1,250	3%	\$57,250	\$59,000	30	49	\$1,750	3%				
12,696	Bismarck	\$43,402	\$45,577	3	\$2,175	5%	\$81,364	\$83,539	25	2	\$2,175	3%				
xx	Bismarck Sp Ed	\$43,402	\$45,577	3	\$2,175	5%	\$81,364	\$83,539	25	2	\$2,175	3%				
651	Bottineau	\$37,250	\$38,500	39	\$1,250	3%	\$54,425	\$55,675	19	70	\$1,250	2%				
466	Bowman County	\$36,800	\$38,000	44	\$1,200	3%	\$50,550	\$50,950	16	102	\$400	1%				
110	Burke Central (Lignite)	\$39,000	\$40,000	26	\$1,000	3%	\$61,000	\$62,000	10	35	\$1,000	2%				
xx	Burleigh Co Sp Ed (Bismarck)	\$30,500	\$36,000	67	\$5,500	18%	\$43,600	\$49,100	18	111	\$5,500	13%				
502	Carrington	\$34,775	\$35,825	69	\$1,050	3%	\$57,050	\$58,100	31	55	\$1,050	2%				
391	Cavalier	\$34,000	\$34,750	79	\$750	2%	\$54,000	\$54,750	40	79	\$750	1%				
837	Central Cass	\$33,500	\$34,600	80	\$1,100	3%	\$57,100	\$58,200	26	53	\$1,100	2%				
200	Central Valley (Buxton)	\$36,500	\$37,500	51	\$1,000	3%	\$59,000	\$60,000	38	40	\$1,000	2%				
1,682	Devils Lake	\$35,200	\$36,000	67	\$800	2%	\$62,250	\$63,050	30	31	\$800	1%				
3,386	Dickinson	\$43,920	\$44,713	7	\$793	2%	\$71,460	\$72,750	15	15	\$1,290	2%				
xx	Dickinson Sp Ed	\$43,920	\$44,713	7	\$793	2%	\$71,460	\$72,750	15	15	\$1,290	2%				
340	Divide County (Crosby)	\$44,000	\$45,500	4	\$1,500	3%	\$60,950	\$63,000	23	32	\$2,050	3%				
xx	East Central CEC (New Rockford)	\$35,085	\$36,085	66	\$1,000	3%	\$55,310	\$56,310	26	67	\$1,000	2%				
220	Edgeley	\$35,200	\$35,200	71	\$0	0%	\$52,300	\$52,300	28	95	\$0	0%				
56	Edmore	\$36,700	\$38,700	37	\$2,000	5%	\$52,650	\$54,650	29	82	\$2,000	4%				
264	Eight Mile (Trenton)	\$36,250	\$38,250	41	\$2,000	6%	\$68,886	\$72,686	22	16	\$3,800	6%				
168	Elgin-New Leipzig	\$35,000	\$36,500	59	\$1,500	4%	\$49,850	\$51,575	24	97	\$1,725	3%				
315	Ellendale	\$36,200	\$37,600	50	\$1,400	4%	\$53,700	\$55,000	42	77	\$1,300	2%				
90	Emerado	\$31,974	\$33,573	86	\$1,599	5%	\$45,774	\$47,373	21	118	\$1,599	3%				
305	Enderlin Area	\$33,700	\$35,100	73	\$1,400	4%	\$49,462	\$50,918	19	103	\$1,456	3%				
96	Fairmount	\$35,950	\$36,200	62	\$250	1%	\$52,450	\$53,050	38	93	\$600	1%				
11,124	Fargo	\$40,644	\$41,032	18	\$388	1%	\$78,003	\$80,808	18	5	\$2,805	4%				
xx	Fargo Sp Ed	\$40,644	\$41,032	18	\$388	1%	\$78,003	\$80,808	18	5	\$2,805	4%				

16-17 Enrollments	District	BA Base* 2015-2016	BA Base* 2016-2017	Increase			Maximum** 2015-2016	Maximum** 2016-2017	Steps***	Increase		
				Rank	\$ Inc	% Inc				Rank	\$ Inc	% Inc
154	Fessenden-Bowdon	\$34,100	\$35,100	73	\$1,000	3%	\$48,150	\$49,150	18	110	\$1,000	2%
217	Flasher	\$33,000	\$35,000	75	\$2,000	6%	\$43,095	\$45,620	21	120	\$2,525	6%
205	Ft. Yates	\$34,500	\$36,100	64	\$1,600	5%	\$53,000	\$54,600	35	84	\$1,600	3%
91	Gackle-Streeter	\$32,500	\$33,250	87	\$750	2%	\$42,500	\$43,250	19	122	\$750	2%
291	Glenburn	\$37,250	\$38,250	41	\$1,000	3%	\$57,370	\$58,370	24	51	\$1,000	2%
868	Grafton	\$39,000	\$40,000	26	\$1,000	3%	\$61,200	\$62,200	25	34	\$1,000	2%
7,353	Grand Forks	\$38,925	\$40,000	26	\$1,075	3%	\$72,740	\$74,747	25	11	\$2,007	3%
xx	Grand Forks Sp Ed	\$38,925	\$40,000	26	\$1,075	3%	\$72,740	\$74,747	25	11	\$2,007	3%
174	Grenora	\$42,500	\$43,700	9	\$1,200	3%	\$55,550	\$56,750	22	63	\$1,200	2%
252	Griggs County Central	\$33,500	\$35,500	70	\$2,000	6%	\$54,350	\$56,350	42	65	\$2,000	4%
xx	Griggs/Steele/Trail SpEd (Portland)	\$34,900	\$37,800	47	\$2,900	8%	\$58,700	\$61,600	28	36	\$2,900	5%
32	Halliday	\$37,000	\$38,750	36	\$1,750	5%	\$49,000	\$51,250	20	100	\$2,250	5%
253	Hankinson	\$40,560	\$41,470	16	\$910	2%	\$58,874	\$59,807	31	42	\$933	2%
172	Hatton	\$36,500	\$37,000	54	\$500	1%	\$55,000	\$55,500	17	72	\$500	1%
107	Hazelton-Moffit-Braddock	\$33,205	\$34,250	83	\$1,045	3%	\$48,186	\$49,533	40	108	\$1,347	3%
457	Hillsboro	\$39,800	\$41,500	15	\$1,700	4%	\$65,300	\$67,000	34	23	\$1,700	3%
65	Hope-Page	\$35,000	\$36,500	59	\$1,500	4%	\$56,650	\$58,150	36	54	\$1,500	3%
xx	James River Multi-District Sp Ed	\$38,678	\$39,678	28	\$1,000	3%	\$60,118	\$60,543	35	38	\$425	1%
xx	James Valley Area CTC	\$39,785	\$41,785	14	\$2,000	5%	\$75,337	\$77,337	18	9	\$2,000	3%
2,163	Jamestown	\$39,785	\$41,785	14	\$2,000	5%	\$75,337	\$77,337	18	9	\$2,000	3%
xx	Jamestown Sp Ed	\$39,785	\$41,785	14	\$2,000	5%	\$75,337	\$77,337	18	9	\$2,000	3%
27	Kensal	\$33,544	\$36,563	57	\$3,019	9%	\$49,044	\$52,063	24	96	\$3,019	6%
366	Kidder County (Steele)	\$34,000	\$35,500	70	\$1,500	4%	\$53,700	\$55,200	35	76	\$1,500	3%
731	Kindred	\$38,000	\$39,000	34	\$1,000	3%	\$62,000	\$63,000	36	32	\$1,000	2%
xx	Lake Area CTC (Devils Lake)	\$35,200	\$36,000	67	\$800	2%	\$62,250	\$63,050	30	31	\$800	1%
xx	Lake Region Sp Ed (Devils Lake)	\$35,200	\$36,000	67	\$800	2%	\$62,250	\$63,050	30	31	\$800	1%
162	Lakota	\$37,000	\$39,500	31	\$2,500	7%	\$49,000	\$51,500	20	98	\$2,500	5%
298	LaMoure	\$36,400	\$37,900	46	\$1,500	4%	\$58,465	\$59,965	41	41	\$1,500	3%
377	Larimore	\$37,500	\$38,500	39	\$1,000	3%	\$58,050	\$59,050	32	48	\$1,000	2%
120	Leeds	\$35,750	\$36,250	61	\$500	1%	\$54,475	\$54,675	30	81	\$200	0%
189	Lidgerwood	\$33,852	\$34,867	78	\$1,015	3%	\$49,440	\$50,475	21	105	\$1,035	2%
255	Linton	\$34,000	\$35,000	75	\$1,000	3%	\$50,450	\$51,450	40	99	\$1,000	2%

16-17 Enrollments	District	BA Base* 2015-2016	BA Base* 2016-2017	Rank			Increase			Steps**	Rank			Increase		
				88	\$ Inc	% Inc	Maximum** 2015-2016	Maximum** 2016-2017	122		\$ Inc	% Inc				
591	Lisbon	\$37,000	\$37,500	51	\$500	1%	\$57,250	\$57,750	30	57	\$500	1%				
102	Litchville-Marion	\$35,500	\$36,494	60	\$994	3%	\$46,750	\$49,669	23	107	\$2,919	6%				
42	Lone Tree (Golva)	\$34,000	\$34,000	85	\$0	0%	\$45,500	\$45,500	29	121	\$0	0%				
125	Maddock	\$36,900	\$37,650	49	\$750	2%	\$46,900	\$47,650	10	117	\$750	2%				
3,624	Mandan	\$41,950	\$44,400	8	\$2,450	6%	\$78,047	\$80,647	25	6	\$2,600	3%				
218	Mandaree	\$38,196	\$38,796	35	\$600	2%	\$62,821	\$63,421	25	30	\$600	1%				
158	Manvel	\$35,602	\$36,870	55	\$1,268	4%	\$56,002	\$57,270	27	60	\$1,268	2%				
215	Maple Valley	\$34,500	\$34,500	81	\$0	0%	\$54,500	\$54,500	30	85	\$0	0%				
89	Mapleton	\$34,000	\$35,000	75	\$1,000	3%	\$68,000	\$70,000	20	18	\$2,000	3%				
178	Max	\$38,700	\$40,700	21	\$2,000	5%	\$57,200	\$59,200	32	47	\$2,000	3%				
464	May-Port CG	\$37,500	\$40,300	23	\$2,800	7%	\$60,940	\$63,740	20	28	\$2,800	5%				
1,424	McKenzie County (Watford City)	\$43,600	\$45,100	5	\$1,500	3%	\$74,755	\$76,255	25	10	\$1,500	2%				
152	Medina	\$37,250	\$38,750	36	\$1,500	4%	\$54,000	\$55,500	32	73	\$1,500	3%				
40	Menoken	\$37,250	\$37,750	48	\$500	1%	na	\$59,750	20	43	xx	xx				
161	Midkota	\$35,250	\$36,500	59	\$1,250	4%	\$54,175	\$55,425	29	74	\$1,250	2%				
170	Midway (Inkster)	\$37,000	\$39,000	34	\$2,000	5%	\$56,500	\$58,500	40	50	\$2,000	4%				
255	Minnewaukan	\$37,000	\$37,750	48	\$750	2%	\$54,250	\$55,000	35	77	\$750	1%				
7,439	Minot	\$41,734	\$42,272	11	\$538	1%	\$76,694	\$77,684	15	8	\$990	1%				
247	Minto	\$38,064	\$39,586	30	\$1,522	4%	\$52,714	\$54,236	39	86	\$1,522	3%				
xx	Missouri River Area CTC (Bismarck)	\$43,402	\$45,577	3	\$2,175	5%	\$81,364	\$83,539	25	2	\$2,175	3%				
109	Montpelier	\$34,000	\$35,000	75	\$1,000	3%	\$46,800	\$47,800	35	116	\$1,000	2%				
xx	Morton-Sioux Sp Ed (Mandan)	\$41,950	\$44,400	8	\$2,450	6%	\$78,047	\$80,647	25	6	\$2,600	3%				
217	Mott-Regent	\$34,000	\$34,200	84	\$200	1%	\$53,500	\$53,700	40	90	\$200	0%				
92	Munich	\$42,000	\$44,000	8	\$2,000	5%	\$62,600	\$64,600	40	27	\$2,000	3%				
246	Napoleon	\$36,200	\$37,500	51	\$1,300	4%	\$55,850	\$57,150	41	61	\$1,300	2%				
6	Naughton	\$31,750	\$35,000	75	\$3,250	10%	\$44,000	\$49,000	20	113	\$5,000	11%				
xx	ND Center for Distance Learning (Fargo)	\$40,734	\$40,734	20	\$0	0%	\$69,634	\$69,634	20	19	\$0	0%				
xx	ND School for Blind (Grand Forks)	\$40,734	\$40,734	20	\$0	0%	\$69,634	\$69,634	20	19	\$0	0%				
xx	ND School for Deaf (Devils Lake)	\$40,734	\$40,734	20	\$0	0%	\$69,634	\$69,634	20	19	\$0	0%				
xx	ND YCC (Marmot Schools)	\$40,734	\$40,734	20	\$0	0%	\$69,634	\$69,634	20	19	\$0	0%				
472	Nedrose (Minot)	\$36,300	\$37,400	52	\$1,100	3%	\$80,540	\$82,981	18	3	\$2,441	3%				
303	Nesson (Ray)	\$45,150	\$47,408	2	\$2,258	5%	\$65,600	\$67,858	31	22	\$2,258	3%				

16-17 Enrollments	District	BA Base* 2015-2016	BA Base* 2016-2017	Increase			Maximum** 2015-2016	Maximum** 2016-2017	Steps***	Increase		
				Rank	\$ Inc	% Inc				Rank	\$ Inc	% Inc
				88								
433	New 8 (Williston)	\$43,750	\$44,750	6	\$1,000	2%	\$80,950	\$81,950	25	4	\$1,000	1%
68	Newburg United	\$33,400	\$34,400	82	\$1,000	3%	\$52,100	\$53,100	28	92	\$1,000	2%
332	North Border (Walhalla)	\$40,150	\$41,150	17	\$1,000	2%	\$58,650	\$59,650	42	44	\$1,000	2%
286	North Star (Cando, B-E)	\$39,500	\$41,000	19	\$1,500	4%	\$58,000	\$59,500	39	45	\$1,500	3%
xx	North Valley Area CTC (Grafton)	\$33,800	\$35,000	75	\$1,200	4%	\$52,800	\$54,000	33	88	\$1,200	2%
584	Northern Cass (Hunter)	\$35,525	\$36,125	63	\$600	2%	\$54,025	\$54,625	25	86	\$600	1%
xx	Northern Plains Sp Ed (Stanley)	\$44,000	\$45,500	4	\$1,500	3%	\$60,950	\$63,000	23	32	\$2,050	3%
274	Northwood	\$36,500	\$38,500	39	\$2,000	5%	\$61,500	\$63,500	40	29	\$2,000	3%
494	Oakes	\$38,250	\$39,750	27	\$1,500	4%	\$55,140	\$56,640	35	64	\$1,500	3%
97	Page-Hope	\$35,000	\$36,500	59	\$1,500	4%	\$56,650	\$58,150	36	54	\$1,500	3%
416	Park River	\$37,500	\$40,000	26	\$2,500	7%	\$55,500	\$58,000	38	56	\$2,500	5%
141	Pingree-Buchanan	\$36,175	\$38,175	42	\$2,000	6%	\$48,425	\$50,975	32	101	\$2,550	5%
188	Powers Lake	\$41,000	\$41,000	19	\$0	0%	\$54,825	\$54,825	35	78	\$0	0%
305	Richardton-Taylor	\$33,000	\$35,000	75	\$2,000	6%	\$50,400	\$52,400	37	94	\$2,000	4%
158	Rolette	\$37,300	\$38,100	43	\$800	2%	\$53,800	\$54,600	32	84	\$800	1%
58	Roosevelt (Carson)	\$33,250	\$34,600	80	\$1,350	4%	\$44,625	\$45,975	19	119	\$1,350	3%
xx	Rural Cass Sp Ed (Mapleton)	\$34,050	\$35,150	72	\$1,100	3%	\$54,700	\$55,650	26	71	\$950	2%
375	Saint John	\$41,250	\$42,750	10	\$1,500	4%	\$55,550	\$57,050	31	62	\$1,500	3%
47	Saint Thomas	\$36,200	\$39,500	31	\$3,300	9%	\$53,950	\$54,700	25	80	\$750	1%
54	Sawyer	\$31,350	\$32,500	88	\$1,150	4%	\$56,850	\$58,500	33	50	\$1,650	3%
119	Scranton	\$35,000	\$36,500	59	\$1,500	4%	\$49,100	\$50,600	18	104	\$1,500	3%
79	Selfridge	\$35,500	\$37,000	54	\$1,500	4%	\$52,650	\$54,150	33	87	\$1,500	3%
xx	Sheyenne Valley Sp Ed (Valley City)	\$33,000	\$34,500	81	\$1,500	5%	\$57,350	\$59,300	26	46	\$1,950	3%
xx	Sheyenne ValleyAreaCTC(Valley City)	\$34,200	\$35,925	68	\$1,725	5%	\$66,296	\$69,539	13	20	\$3,243	5%
194	Solen	\$31,500	\$37,000	54	\$5,500	17%	\$54,800	\$57,600	35	59	\$2,800	5%
xx	Souris Valley Sp Ed (Minot)	\$39,025	\$42,148	12	\$3,123	8%	\$78,218	\$85,975	22	1	\$7,757	10%
289	South Heart	\$35,500	\$39,600	29	\$4,100	12%	\$52,400	\$57,650	37	58	\$5,250	10%
xx	Southeast Region CTC (Wahpeton)	\$37,925	\$39,025	33	\$1,100	3%	\$55,235	\$56,335	12	66	\$1,100	2%
xx	Standing Rock Sp Ed (Ft Yates)	\$34,500	\$36,100	64	\$1,600	5%	\$53,000	\$54,600	35	84	\$1,600	3%
52	Starkweather	\$39,100	\$40,000	26	\$900	2%	\$52,700	\$54,500	41	85	\$1,800	3%
22	Sterling	\$34,980	\$37,080	53	\$2,100	6%	\$46,980	\$49,080	18	112	\$2,100	4%
131	Strasburg	\$33,950	\$35,050	74	\$1,100	3%	\$48,670	\$49,770	42	106	\$1,100	2%

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				88	\$ Inc	% Inc	Maximum** 2015-2016	Maximum** 2016-2017	122		\$ Inc	% Inc			
403	Surrey	\$36,500	\$37,500	51	\$1,000	3%	\$65,000	\$67,875	30	21	\$2,875	4%			
486	Thompson	\$34,050	\$36,550	58	\$2,500	7%	\$57,850	\$60,350	30	39	\$2,500	4%			
433	Tioga	\$48,750	\$51,188	1	\$2,438	5%	\$71,225	\$73,663	38	13	\$2,438	3%			
324	Towner-Granville-Upham	\$37,000	\$37,500	51	\$500	1%	\$61,000	\$61,500	38	37	\$500	1%			
182	Turtle Lake-Mercer	\$33,803	\$34,803	77	\$1,000	3%	\$52,978	\$53,978	34	89	\$1,000	2%			
xx	Turtle Mt Sp Ed (Belcourt)	\$42,000	\$42,000	13	\$0	0%	\$70,850	\$72,850	15	14	\$2,000	3%			
41	Twin Buttes (Halliday)	\$30,000	\$37,000	54	\$7,000	23%	\$58,500	\$64,750	30	26	\$6,250	11%			
643	United (Des Lacs)	\$36,800	\$39,000	34	\$2,200	6%	\$59,400	\$61,600	35	36	\$2,200	4%			
xx	Upper Valley Sp Ed (Grafton)	\$37,000	\$39,600	29	\$2,600	7%	\$60,000	\$62,600	30	33	\$2,600	4%			
1,068	Valley City	\$37,206	\$37,948	45	\$742	2%	\$71,743	\$71,094	15	17	-\$649	-1%			
197	Valley-Edinburg	\$38,500	\$40,000	26	\$1,500	4%	\$56,775	\$58,275	45	52	\$1,500	3%			
460	Velva	\$36,700	\$38,000	44	\$1,300	4%	\$56,700	\$58,000	22	56	\$1,300	2%			
291	Washburn	\$37,200	\$38,320	40	\$1,120	3%	\$55,135	\$56,255	29	68	\$1,120	2%			
9,865	West Fargo	\$34,868	\$36,087	65	\$1,219	3%	\$72,576	\$73,819	30	12	\$1,243	2%			
xx	West Fargo Sp Ed	\$34,868	\$36,087	65	\$1,219	3%	\$72,576	\$73,819	30	12	\$1,243	2%			
xx	West River SS (Dickinson)	\$38,000	\$38,650	38	\$650	2%	\$58,200	\$66,150	25	24	\$7,950	14%			
128	Westhope	\$33,600	\$34,800	78	\$1,200	4%	\$48,100	\$49,300	22	109	\$1,200	2%			
3,840	Williston	\$40,000	\$40,225	24	\$225	1%	\$77,470	\$78,511	21	7	\$1,041	1%			
xx	Willmac Sp Ed (Williston)	\$40,000	\$40,225	24	\$225	1%	\$77,470	\$78,511	21	7	\$1,041	1%			
92	Wing	\$33,000	\$34,000	85	\$1,000	3%	\$47,200	\$48,200	28	115	\$1,000	2%			
208	Wishek	\$35,800	\$36,800	56	\$1,000	3%	\$52,555	\$53,555	23	91	\$1,000	2%			
37	Wolford	\$38,000	\$40,350	22	\$2,350	6%	\$53,000	\$55,350	34	75	\$2,350	4%			
219	Wyndmere	\$38,450	\$39,200	32	\$750	2%	\$54,950	\$55,700	27	69	\$750	1%			
Column Averages		\$37,116	\$38,509		\$1,392	4%	\$59,132	\$60,762			\$1,630	3%			