

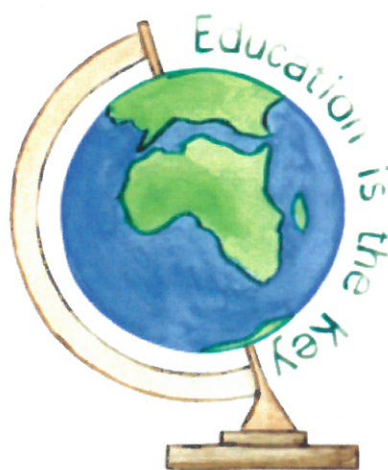


*Kensal Public  
School*

*Teacher Negotiated  
Agreement*

*2016-2017*

*2017-2018*



## DURATION OF AGREEMENT

The provisions of this agreement will be effective as of July 1, 2016 and shall continue and remain in full force and effective until June 30, 2018. Said agreement will be automatically renewed and continued in full force and effective for an additional period of one year unless the Board or the Association gives written notice to the other not later than 90 days prior to the expiration date, or any anniversary thereof, of its desire to reopen this agreement. The Board and the Association may mutually agree to reopen negotiations. In addition both parties expressly recognize that negotiations on the terms of a successor agreement must take place at the request of either party providing proper notice is given. In witness thereof, duly authorized representatives of the Board and the Association hereunto set their hand and seal this 21<sup>st</sup> day of April 2016.

Association Representatives

Joleane Lokemoen  
Amy Joseph

Board Representatives

J. P. Hoff  
Mark Schuch

- A. Article XIV Section 2 – For the 2016-2017 school year the current Kensal teachers will receive a 9% increase on their present salaries with a \$1,000.00 bonus for teachers paid December 15, 2016. For the 2017-2018 school year teachers will receive a 4% increase on their present salaries. The salary schedule in this agreement will be used as a tool for hiring purposes only.

## 2016-2017

Year	BA	BA + 12	BA + 24	BA + 36	MA / BA +4	MA + 12
0	36563	37263	37963	38663	39363	40063
1	37063	37763	38463	39163	39863	40563
2	37563	38263	38963	39663	40363	41063
3	38063	38763	39463	40163	40863	41563
4	38563	39263	39963	40663	41363	42063
5	39063	39763	40463	41163	41863	42563
6	39563	40263	40963	41663	42363	43063
7	40063	40763	41463	42163	42863	43563
8	40563	41263	41963	42663	43363	44063
9	41063	41763	42463	43163	43863	44563
10	41563	42263	42963	43663	44363	45063
11	42063	42763	43463	44163	44863	45563
12	42563	43263	43963	44663	45363	46063
13	43063	43763	44463	45163	45863	46563
14	43563	44263	44963	45663	46363	47063
15	44063	44763	45463	46163	46863	47563
16	44563	45263	45963	46663	47363	48063
17	45063	45763	46463	47163	47863	48563
18	45563	46263	46963	47663	48363	49063
19	46063	46763	47463	48163	48863	49563
20	46563	47263	47963	48663	49363	50063
21	47063	47763	48463	49163	49863	50563
22	47563	48263	48963	49663	50363	51063
23	48063	48763	49463	50163	50863	51563
24	48563	49263	49963	50663	51363	52063

## 2017-2018

Year	BA	BA + 12	BA + 24	BA + 36	MA / BA +4	MA + 12
0	38026	38726	39426	40126	40826	41526
1	38526	39226	39926	40626	41326	42026
2	39026	39726	40426	41126	41826	42526
3	39526	40226	40926	41626	42326	43026
4	40026	40726	41426	42126	42826	43526
5	40526	41226	41926	42626	43326	44026
6	41026	41726	42426	43126	43826	44526
7	41526	42226	42926	43626	44326	45026
8	42026	42726	43426	44126	44826	45526
9	42526	43226	43926	44626	45326	46026
10	43026	43726	44426	45126	45826	46526
11	43526	44226	44926	45626	46326	47026
12	44026	44726	45426	46126	46826	47526
13	44526	45226	45926	46626	47326	48026
14	45026	45726	46426	47126	47826	48526
15	45526	46226	46926	47626	48326	49026
16	46026	46726	47426	48126	48826	49526
17	46526	47226	47926	48626	49326	50026
18	47026	47726	48426	49126	49826	50526
19	47526	48226	48926	49626	50326	51026
20	48026	48726	49426	50126	50826	51526
21	48526	49226	49926	50626	51326	52026
22	49026	49726	50426	51126	51826	52526
23	49526	50226	50926	51626	52326	53026
24	50026	50726	51426	52126	52826	53526

