

NORTH VALLEY CAREER & TECH CENTER BASE
 32600 base for 2014-15

2015-2016 Negotiations for School Term - 3.68% increase in base - employee pays 2% TFFR
 SETTLEMENT - YEAR 1 - 04/08/15

Added to base:
 Add Step (none)
 Add Lane N/A

	BA & Non-Degree	BA/ND+8	500	BA/ND+16	500	BA/ND+24	500	BA/ND+32	500	BA/ND+48	1500	MA	MA+16
1	33800.00	34300.00	500	34800.00	35300.00	35800.00	36300.00	36800.00	37300.00	37800.00	38300.00	37800.00	38300.00
2	500	34800.00	34800.00	35300.00	35800.00	36300.00	36800.00	37300.00	37800.00	38300.00	38800.00	38300.00	38800.00
3		35300.00	35300.00	35800.00	36300.00	36800.00	37300.00	37800.00	38300.00	38800.00	39300.00	38800.00	39300.00
4		35800.00	35800.00	36300.00	36800.00	37300.00	37800.00	38300.00	38800.00	39300.00	39800.00	39300.00	39800.00
5		36300.00	36300.00	36800.00	37300.00	37800.00	38300.00	38800.00	39300.00	39800.00	40300.00	39800.00	40300.00
6		36800.00	36800.00	37300.00	37800.00	38300.00	38800.00	39300.00	39800.00	40300.00	40800.00	40300.00	40800.00
7		37300.00	37300.00	37800.00	38300.00	38800.00	39300.00	39800.00	40300.00	40800.00	41300.00	40800.00	41300.00
8		37800.00	37800.00	38300.00	38800.00	39300.00	39800.00	40300.00	40800.00	41300.00	41800.00	41300.00	41800.00
9		38300.00	38300.00	38800.00	39300.00	39800.00	40300.00	40800.00	41300.00	41800.00	42300.00	41800.00	42300.00
10		38800.00	38800.00	39300.00	39300.00 BA	39800.00	40300.00	40800.00	41300.00	41800.00	42300.00	42300.00	42800.00
11		39300.00	39300.00	39800.00	39800.00	40300.00	40800.00	41300.00	41800.00	42300.00	42800.00	42800.00	43300.00
12		39800.00	39800.00	40300.00	40300.00	40800.00	41300.00	41800.00	42300.00	42800.00	43300.00	43300.00	43800.00
13		39800.00	40300.00	40800.00	40800.00	41300.00	41800.00	42300.00	42800.00	43300.00	43800.00	43800.00	44300.00
14		40300.00 RK	40800.00	41300.00	41800.00	42300.00	42800.00	43300.00	43800.00	44300.00	44800.00	44300.00	44800.00
15		40800.00 VH	41300.00	41800.00	42300.00	42800.00	43300.00	43800.00	44300.00	44800.00	45300.00	44800.00	45300.00
16		41300.00	41800.00	42300.00	42800.00	43300.00	43800.00	44300.00	44800.00	45300.00	45800.00	45300.00	45800.00
17		41800.00	42300.00	42800.00	43300.00	43800.00	44300.00	44800.00	45300.00	45800.00	46300.00	45800.00	46300.00
18		42300.00	42800.00	43300.00	43800.00	44300.00	44800.00	45300.00	45800.00	46300.00	46800.00	46300.00	46800.00
19		42800.00	43300.00	43800.00	44300.00	44800.00	45300.00	45800.00	46300.00	46800.00	47300.00	46800.00	47300.00
20		43300.00	43800.00 BS	44300.00	44800.00	45300.00	45800.00	46300.00	46800.00	47300.00	47800.00	47300.00	47800.00
21		43800.00	44300.00	44800.00	45300.00	45800.00	46300.00	46800.00	47300.00	47800.00	48300.00	47800.00	48300.00
22		44300.00	44800.00	45300.00	45800.00	46300.00	46800.00	47300.00	47800.00	48300.00	48800.00	48300.00	48800.00
23		44800.00	45300.00	45800.00	46300.00	46800.00	47300.00	47800.00	48300.00	48800.00	49300.00	48800.00	49300.00
24		45300.00	45800.00	46300.00	46800.00	47300.00	47800.00	48300.00	48800.00	49300.00	49800.00	49300.00	49800.00
25		45800.00	46300.00	46800.00	47300.00	47800.00	48300.00	48800.00	49300.00	49800.00	50300.00	49800.00	50300.00
26		46300.00	46800.00	47300.00	47800.00	48300.00	48800.00	49300.00	49800.00	50300.00	50800.00	50300.00	50800.00
27		46800.00	47300.00	47800.00	48300.00	48800.00	49300.00	49800.00	50300.00	50800.00	51300.00	50800.00	51300.00
28		47300.00	47800.00	48300.00	48800.00	49300.00	49800.00	50300.00	50800.00	51300.00	51800.00	51300.00	51800.00
29		47800.00	48300.00	48800.00	49300.00	49800.00	50300.00	50800.00	51300.00	51800.00	52300.00	51800.00	52300.00
30		48300.00	48800.00	49300.00	49800.00	50300.00	50800.00	51300.00	51800.00	52300.00	52800.00	52300.00	52800.00
31		48800.00	49300.00	49800.00	50300.00	50800.00	51300.00	51800.00	52300.00	52800.00	53300.00	52800.00	53300.00
32		49300.00	49800.00	50300.00	50800.00	51300.00	51800.00	52300.00	52800.00	53300.00	53800.00	53300.00	53800.00
33		49800.00	50300.00	50800.00	51300.00	51800.00	52300.00	52800.00	53300.00	53800.00	54300.00	53800.00	54300.00

50800.00 SS

52300.00 KF

NORTH VALLEY CAREER & TECH CENTER BASE
 33800 base for 2015-16

2016-2017 Negotiations for School Term - 3.55% increase in base - employee pays 2% TFFR
 SETTLEMENT - YEAR 2 - 04/08/15

Added to base:
 Add Step (none)
 Add Lane N/A

	BA & Non-Degree	BA/ND+8	BA/ND+16	BA/ND+24	BA/ND+32	BA/ND+48	MA	MA+16
1	500	35500.00	36000.00	36500.00	37000.00	37500.00	39000.00	39500.00
2	500	36000.00	36500.00	37000.00	37500.00	38000.00	39500.00	40000.00
3		36500.00	37000.00	37500.00	38000.00	38500.00	40000.00	40500.00
4		37000.00	37500.00	38000.00	38500.00	39000.00	40500.00	41000.00
5		37500.00	38000.00	38500.00	39000.00	39500.00	41000.00	41500.00
6	DN	38000.00	38500.00	39000.00	39500.00	40000.00	41500.00	42000.00
7		38500.00	39000.00	39500.00	40000.00	40500.00	42000.00	42500.00
8		39000.00	39500.00	40000.00	40500.00	41000.00	42500.00	43000.00
9		39500.00	40000.00	40500.00	41000.00	41500.00	43000.00	43500.00
10		40000.00	40500.00	41000.00	41500.00	42000.00	43500.00	44000.00
11		40500.00	41000.00 BA	41500.00	42000.00	42500.00	44000.00	44500.00
12		41000.00	41500.00	42000.00	42500.00	43000.00	44500.00	45000.00
13		41500.00	42000.00	42500.00	43000.00	43500.00	45000.00	45500.00
14		42000.00	42500.00	43000.00	43500.00	44000.00	45500.00	46000.00
15	RK	42500.00	43000.00	43500.00	44000.00	44500.00	46000.00	46500.00
16	VH	43000.00	43500.00	44000.00	44500.00	45000.00	46500.00	47000.00
17		43500.00	44000.00	44500.00	45000.00	45500.00	47000.00	47500.00
18		44000.00	44500.00	45000.00	45500.00	46000.00	47500.00	48000.00
19		44500.00	45000.00	45500.00	46000.00	46500.00	48000.00	48500.00
20		45000.00	45500.00	46000.00	46500.00	47000.00	48500.00	49000.00
21	BS	45500.00	46000.00	46500.00	47000.00	47500.00	49000.00	49500.00
22		46000.00	46500.00	47000.00	47500.00	48000.00	49500.00	50000.00
23		46500.00	47000.00	47500.00	48000.00	48500.00	50000.00	50500.00
24		47000.00	47500.00 PH	48000.00	48500.00	49000.00	50500.00	51000.00
25		47500.00	48000.00	48500.00	49000.00	49500.00	51000.00	51500.00
26		48000.00	48500.00	49000.00	49500.00	50000.00	51500.00	52000.00
27		48500.00	49000.00	49500.00	50000.00	50500.00	52000.00	52500.00
28		49000.00	49500.00	50000.00	50500.00	51000.00	52500.00	53000.00
29		49500.00	50000.00	50500.00	51000.00	51500.00	53000.00	53500.00
30		50000.00	50500.00	51000.00	51500.00	52000.00	53500.00	54000.00
31		50500.00	51000.00 SS	51500.00	52000.00	52500.00	54000.00 KF	54500.00
32		51000.00	51500.00	52000.00	52500.00	53000.00	54500.00	55000.00
33		51500.00	52000.00	52500.00	53000.00	53500.00	55000.00	55500.00

NORTH VALLEY CAREER & TECHNOLOGY CENTER

NEGOTIATION SETTLEMENT

2015-17

BETWEEN

NORTH VALLEY EDUCATION ASSOCIATION

AND

NORTH VALLEY CAREER & TECHNOLOGY CENTER

GOVERNING BOARD

04/08/15

SETTLEMENT CONDITIONS AGREED TO BY THE NORTH VALLEY EDUCATION ASSOCIATION AND THE NORTH VALLEY CAREER & TECHNOLOGY CENTER BOARD NEGOTIATORS FOR 2015-16 and 2016-17.

ARTICLE I

1. Add \$1200.00 to base salary (\$33,800.00) for 2015-2016 with appropriate steps and lanes (Employer pays 12.75% and 9.75% of employee TFFR; Employee pays 2% TFFR)
2. Add \$1200.00 to base salary (\$35,000.00) for 2016-2017 with appropriate steps and lanes. (Employer pays 12.75% and 9.75% of employee TFFR; Employee pays 2% TFFR)
3. Insurance benefits according to PPACA (Patient Protection and Affordable Care Act). 90% Single Policy, 51% Single + Dependent Policy and 35% Family Policy. For 2015-2016. For 2016-2017, Agree with the benefits according to PPACA as 2015-2016, except for 2016-2017 if insurance rates go over 10%, the board reserves the right to discuss costs further.

Signatures

Negotiated settlement per terms stated in the foregoing page between:

NORTH VALLEY CAREER & TECHNOLOGY CENTER GOVERNING BOARD

By: Bradley T. Burmann Chair
Date: 4-17-15

NORTH VALLEY EDUCATION ASSOCIATION

By: Susan Shulby, President
Date: 5/22/2015

NEGOTIATIONS COMMITTEE

By: Brad Burmann, Board Spokesperson
By: Karoly Kennedy, NVEA Spokesperson
Date: 4-17-15