



WEST RIVER STUDENT SERVICES

Salary Schedule 2016-2017

	BA	BA+36	MA	MA+15
0	38,650	41,150	43,650	46,150
1	39,250	41,750	44,450	46,950
2	39,850	42,350	45,250	47,750
3	40,450	42,950	46,050	48,550
4	41,050	43,550	46,850	49,350
5	41,650	44,150	47,650	50,150
6	42,250	44,750	48,450	50,950
7	42,850	45,350	49,250	51,750
8	43,450	45,950	50,050	52,550
9	44,050	46,550	50,850	53,350
10	44,650	47,150	51,650	54,150
11	45,250	47,750	52,450	54,950
12	45,850	48,350	53,250	55,750
13	46,450	48,950	54,050	56,550
14	47,050	49,550	54,850	57,350
15	47,650	50,150	55,650	58,150
16	48,250	50,750	56,450	58,950
17	48,850	51,350	57,250	59,750
18	49,450	51,950	58,050	60,550
19	50,050	52,550	58,850	61,350
20	50,650	53,150	59,650	62,150
21	51,250	53,750	60,450	62,950
22	51,850	54,350	61,250	63,750
23	52,450	54,950	62,050	64,550
24	53,050	55,550	62,850	65,350
25	53,650	56,150	63,650	66,150

Each Full-Time Employee will receive \$8,000.00 towards the unit cafeteria benefit plan
 The benefit amount can be used for Health Insurance/403 (b) Annuity, or Cash Benefit
 Unit Pays both sides of Teacher's Retirement-Long Term Disability-\$50,000.00 Basic Life Ins Policy
 Medical Flex-Dependant Care Flex, and Health Savings Account (HSA)